

# Rosslyn Park Primary and Nursery School



## Uniform Policy

Agreed by the Governing Body on: **7<sup>th</sup> November 2012**

A handwritten signature in black ink, appearing to be "AJM", written over a horizontal line.

Signed

Chair of Governors

To be reviewed: **September 2014**

## Policy for School Uniform

### Aims

Through this policy we aim to:

Ensure that within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.

The Governing body at Rosslyn Park Primary and Nursery School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the Governing Body.

### Uniform

All pupils are required to wear school uniform which consists of;

- ✓ Blue sweatshirt, cardigan or jumper (with or without the school logo)
- ✓ White shirt, blouse or polo shirt
- ✓ Grey or Black trousers – no jeans or leggings please
- ✓ Grey or Black skirt
- ✓ Grey Pinafore
- ✓ Black, flat sensible, safe, shoes – no high heels

#### Summer Options

- ✓ Grey or black tailored, knee-length shorts
- ✓ Gingham dresses – blue
- ✓ Cap to protect from the sun

### Note:

- Grey or black sweatshirts, cardigans or jumpers will not be acceptable any more than pink or green would be;
- Absolutely no football shirts are acceptable;
- Hoodies are not acceptable in place of sweatshirts, cardigans or jumpers (but may be worn as coats *in addition to* sweatshirts, cardigans or jumpers);
- Children wearing non-school uniform for cultural or religious reasons will be required to wear clothing of blue colouring to conform to school colours. Parents wishing to vary their children's uniform for religious or cultural reasons are asked to discuss this with the Headteacher.

### Reasons:

- ❖ *School uniform reinforces school identity and promotes a purposeful, learning atmosphere. It eliminates 'brand' fashion and stigma and makes life easier for parents in the mornings. It can be bought at very reasonable prices and parents on benefits can get assistance with costs.*
- ❖ *Wearing uniform from a young age gets the child used to the expectations that will be insisted on when they move on to secondary school.*

- ❖ *High heeled shoes or boots are unsafe for the school environment and can be the cause of falls and twisted ankles.*

#### PE, outdoor games and swimming kit

- ✓ A change of top and shorts (or jogging/tracksuit trousers in colder months) must be worn for PE and games. There is no specified colour, but the items must be sportswear not leisurewear. Football tops are acceptable for these lessons. Leggings are also acceptable instead of shorts, if desired.
- ✓ Jeans are not acceptable.
- ✓ Parents wishing to vary their child's PE/Games kit for religious or cultural reasons should discuss their requirements with the Headteacher. It should be noted that all children are required and expected to take part in PE, games and swimming.
- ✓ Appropriate footwear should be worn for outdoor PE – trainers or plimsolls.
- ✓ Children should have bare feet for indoor PE and games activities.
- ✓ Any earrings should be removed for the lesson, by the child.
- ✓ A change of clothing is expected for hygiene reasons.
- ✓ Unless heavily soiled, PE/Games kit may remain in school over a half term and taken home in the holidays for cleaning. It should be available in school every day.
- ✓ Spare kit will be collected and lent to pupils to use if they have not got their own.
- ✓ A standard letter will be issued to parents of children who have not taken part in a sporting activity because of issues over wearing kit (see Appendix 1)

#### Reasons:

- ❖ *Outdoors – shoes, even with flat heels, are not suitable for games lessons. They lack sufficient grip, may cause injury to others if kicked off and often lead to falls and twisted ankles.*
- ❖ *Indoors – it is dangerous to go on the PE apparatus wearing trainers or similar footwear because it is more difficult to feel. A combination of some children in bare feet and some in trainers is obviously dangerous and can result in trampled feet and damaged nails.*
- ❖ *Children should exert themselves during PE and therefore should have a change of clothing in case of sweating.*
- ❖ *Teachers may occasionally have PE or games sessions at times other than those planned, so kit needs to be available in school for those unforeseen moments.*

#### Jewellery and general appearance

- ✓ Only stud earrings are acceptable jewellery. A plain, functional wristwatch may also be worn.
- ✓ Children should be able to remove their earrings for PE, games and swimming. If they cannot do this themselves, they should not wear them to school on those days. Parents who are planning to have their child's ears pierced should please try to have them done at the beginning of the summer holiday so they have time to heal before school resumes in September.
- ✓ No other jewellery should be worn. If a child wears jewellery to school, they will be told to take it off and look after it themselves for the rest of the day. No liability will be accepted by the school if it goes missing.
- ✓ Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes (e.g. bright, red, blue, pink, green, etc). Such hairstyles are not acceptable at school.

- ✓ Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with fake tattoos showing will be asked to remove them. If swimming, there must be no fake tattoos on the parts of their bodies that are normally covered up.
- ✓ Make-up is not acceptable under any circumstances, including nail varnish.

**Reasons:**

- ❖ *Rings, bracelets, necklaces, etc, can turn a minor incident into a major incident if caught on apparatus or entangled in another child's clothing or hair. Even studs have the potential to cause severe tears to the wearer's ears or injury to others.*
- ❖ *Jewellery is neither appropriate nor necessary for young children in the purposeful learning environment of a primary school. It can cause distractions, arguments and extreme distress if a valued item is lost. It should left safely at home, where no harm can come to it.*
- ❖ *General appearance is important to the overall atmosphere of the school. Extreme hairstyles, make-up and tattoos are detrimental to the smart and purposeful look that we feel is desirable at our primary school.*

A letter will be issued to parents of children who are continually failing to adhere to the Uniform Policy as described above (see Appendix 2)

**Role of the class teachers and all other staff**

- To expect and encourage children to adhere to the Uniform Policy described above.
- Teachers to record each child's adherence to the Uniform Policy each half term through the Attitudes Criteria in the Assertive Mentoring system (see Appendix 3) and to discuss this with the child and their parents.
- To set a good example in term of dress.
- To remember that in our respective roles we serve the local community as a set of professionals.
- To not wear track suits unless during a morning or afternoon session where Physical Education is being taught.
- No jeans or denim to be worn.

**Role of the Headteacher and Governing Body**

- The Headteacher to ensure that pupils comply with the uniform policy agreed by the Governing Body.
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school.
- The Governing Body should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

**Role of the Parents/Guardians**

- To ensure that their child / children adhere to the school's uniform policy.
- To ensure that all items of their child's clothing are clearly named – this helps lost items be easily identified and returned.
- To ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fun raising.
- Parents and carers should raise any complaints about the school uniform and dress codes with the school Pupils and Strategic Direction sub-committee of the Governing Body.

### **Racial Equality & Equal Opportunities**

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Rosslyn Park Primary and Nursery School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

### **Review**

This policy will be reviewed in the autumn term 2014.

**Appendix 1**



**Your child missed something good today**

Child's name .....

Unfortunately, because your child did not have the appropriate kit, they had to miss PE / Games / Swimming today. This lesson is part of the National Curriculum and all children are expected to take part in it.

This lesson is on:

Monday / Tuesday / Wednesday / Thursday / Friday

Please help your child to make sure they have the proper kit on the day that they need it. If your child is ill, please make sure they have a note from you to explain.

Many thanks,

..... Class teacher

*(Tip: for PE and Games, send kit in at the beginning of a half term. Unless it gets heavily soiled, it can stay in school until the end of the half term and be washed in the holiday)*

**Appendix 2**

Dear Parent/Guardian

**SCHOOL UNIFORM POLICY REMINDER**

It has been noted that your child has been regularly breaking the school's uniform policy in the following way(s):

*(indicate as appropriate)*

Incorrect colour top (should be blue) or wearing a hoodie instead of a sweatshirt, jumper or cardigan		Incorrect colour blouse/shirt/polo shirt (should be white)	
Incorrect colour trousers/skirt (should be grey/black)		Not wearing PE kit	
Incorrect colour shoes (should be black), or high heels		Wearing jewellery other than stud earrings and a watch	
Wearing make-up or with fake tattoos showing		Wearing an extreme hairstyle	

Our policy is enforced for the health and safety of pupils and is based on the notion that school uniform promotes a sense of pride and belonging in the school as well as providing good value for money for parents. Having correct uniform and kit is tracked through our Assertive Mentoring Programme and is seen as an important element of the Attitude section of performance.

I trust you agree and would appreciate your help with this matter. Please sign and return the slip below.

Yours sincerely

Class teacher

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**ROSSLYN PARK PRIMARY**

**SCHOOL UNIFORM POLICY REMINDER**

\*I will ensure my child follows school uniform as indicated:

\*I will need an appointment to discuss the reasons for my child not wearing school uniform:

Signed: \_\_\_\_\_

Parent of: \_\_\_\_\_

Date: \_\_\_\_\_

### Appendix 3

NAME:				T	1	2	3	4	5	6
CLASS:		Start Level:								
YEAR GROUP:		End Level:								

Code	Serious concern	Unacceptable	Borderline	Acceptable	V. Good	Excellent
Mark	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Attendance	Below 85%	85-94%	94-94.8%	94.9-95.6%	95.7-97.9%	98-100%

Uniform							
Always in school uniform. Remembers PE kit. Adheres to school policy regarding jewellery, makeup, hair cut etc.	G						
Usually in school uniform. Usually remembers PE kit and willingly wears kit provided if forgotten. Responds to reminders regarding jewellery, makeup, hair cut etc.	Y						
Rarely in school uniform. Often 'forgets' PE/Swimming kit and refuses to wear the kit provided. Breaks policy regarding jewellery, makeup, hair cut etc despite reminders.	R						